

Announcement on By-Election of Employee Supervisor

13 March 2020

At the employee representative meeting of the Company on 13 March 2020, Mr. Li Jian has been by-elected as an Employee Supervisor of the Company. The Board of Supervisors (“BOS”) hereby confirms that: the appointment of Mr. Li Jian as the Employee Supervisor of the Company has taken effect from 13 March 2020, and the term of office shall be the same as that of the seventh session of the BOS of the Company. Mr. Wang Jiazhi has resigned as the Vice Chairman of the BOS and a member of the related special committees under the BOS due to retirement.

Board of Supervisors

China Minsheng Banking Corp., Ltd.